



Soccer New Brunswick Canada Games Program



**Technical Department
2022**

Goals of the Canada Games Program

1. To select the best possible soccer TEAM to represent New Brunswick at the Canada Games.
2. To build New Brunswick's reputation as a well prepared and organized team who compete within the spirit of the game and adhere to the Fair Play code of Conduct.
3. To develop each player to his or her maximum potential and to have NB players recognized by the Canadian National Team Program, universities and other groups with interest in talented players.

Team Planning Calendar

Stage	Date	Notes
TD: Coach Selection	Winter, 2020	
TD: Manager Selection	Winter, 2020	
TD: Initial Team Plan	Winter, 2020	
Training: Start of phase 1	Spring, 2022	Scouted players are invited to camps and events and to open tryouts
End of phase 1	Spring, 2022	Transition to focused Canada Games Team Preparations
Training: Start of phase 2	May, 2022	List of 25 players
End of phase 2	June, 2022	Evaluation of Team NB needs and player fit
Training: Start of phase 3 Final roster selection will be by the end of June, 2022	July, 2022	Final Team Selection 18 players may be listed on the submitted roster. (The 5 players not selected to the final roster will be retained as alternates ¹)
End of phase 3	August, 2022	Canada Games

Team Staff

Men's Team: 1 manager and 2 coaches; at least one of the coaches must be male.

Women's Team: 1 manager and 2 coaches; at least one of the coaches must be female.

Support Staff: Goalkeeper Coach, Fitness Coach and Athletic Therapist will be invited to help during the preparation phase based on the needs.

Soccer Technical Package Link:

<https://drive.google.com/file/d/12OaWYIRm3nfgdCaCOoNFq5sHSNXTENsD/view>



¹An alternate may be called upon to replace players who are unable to compete in the Canada Games due to unforeseen circumstances.

Eligibility

Athletes born on or after January 1, 2004 are eligible and must be registered with Soccer New Brunswick at the time of participating in the selection process. Athletes must be participating in the Soccer New Brunswick Provincial Team Program (“Team NB”) and must do so throughout the Canada Games Program.

Note: Competitors and staff must meet the requirements of the Canada Games Technical packages

Selection

Members of the New Brunswick Canada Games Soccer team will be selected from the pool of players that make up Soccer New Brunswick's Team NB Program (any age group). Primary scouting opportunities will occur during Atlantic and Provincial Championships and Team New Brunswick training weekends and identifications camps.

In recent years SNB has been sending provincial teams to the Atlantic and/or National All-star competitions. Players from these programs are candidates for the Canada Games Teams. In 2012, SNB started a High Performance Academy program as part of the NB High Performance Plan – many of the Canada Games players will be participating in this additional level of training.

Open Tryouts sessions for Team NB will be held in the Spring of 2022. All players invited by Provincial Team Staff or Canada Games Coaches will be required to attend. Initial selections do not guarantee a place on the team. Canada Games coaches may invite players participating in the Team NB program to train or tryout with the Canada Games team at any point.

Athletes will be invited to Soccer NB Canada Games Training days based upon their levels of skill, commitment to developing themselves as a soccer player and commitment to Soccer NB programs. Players will be evaluated regularly at Excel Academy Programs and Team NB training sessions and will be invited in advance of each planned Canada Games training session.

In the early stages, the Canada Games selection process will involve evaluating many different players and the players from one training session to the next may change significantly as players are tested in a highly competitive environment. As the program advances teams will become more defined as players demonstrate their abilities as individuals and team players both on and off the field.

The final roster of 18 players (Plus 5 alternates) per team shall be selected by the selection committee by the end June 2022 (verify requirements with Team NB Chef de Mission) preceding the games. The 5 players not selected to the final roster will be considered as alternates based on their position they play in. Each alternate will be ranked and given position(s) for which he or she could be a replacement in the event a selected player is unable to compete at the Canada Games. The selection committee will include the team coaches and one SNB's technical staff and will be overseen by the SNB's Technical Department.

Appeal Procedure

An appeal shall be heard ONLY on the grounds that the process and/or final decision were flawed, and not because the athlete did not agree with the selection.

The following scenarios would be eligible for appeal if an athlete felt that:

- 1) The Soccer NB Canada Games Staff made a decision for which it lacked the authority.
- 2) The Soccer NB Canada Games Staff failed to follow the procedures outlined in the Soccer New Brunswick Selection Criteria.
- 3) The Soccer NB Canada Games Staff exercised its discretion for an improper purpose.

Appeal Timelines: The athlete shall be given 48 hours after the final roster selection to request an appeal. The athlete must present their request in writing along with \$500 deposit to the Chair of Appeals Committee of Soccer New Brunswick. This written request must be forwarded to the Soccer New Brunswick office by mail, courier or e-mail. Soccer New Brunswick's Appeals Committee shall review the letter and decide whether or not the request has basis for a hearing. They shall also review all selection documentation from the Canada Games Staff.

If there are no legitimate grounds, the Chair of the Appeals Committee shall inform the athlete of the decision. This will be followed up by a formal letter to the individual.

If the Appeals committee finds that there are grounds for an appeal hearing, the following procedures will take place:

- a) The Chair of the Appeals Committee shall elect to have an in-person or a virtual meeting, date and time to hear the appeal. This will be completed no more than 48 hours after receipt of the appeal request.
- b) The Appeal Committee shall hear the athlete's complaint. He/she may be accompanied by an advocate (parent, guardian, legal advisor)
- c) The appeals Committee shall hear from the Soccer NB Canada Games Staff.
- d) The Appeals Committee shall make a final decision and communicate the decision within three (3) days of the appeal hearing and the decision shall be final and binding.

The appeal committee shall be comprised of 3 members, one of which will be the chair and 2 members selected from the other 4 categories:

- 1) Chair (Soccer New Brunswick Board Member)
- 2) Coach Representative (individual not involved with Canada Games Program)
- 3) Officials/Clubs Representative (not from athlete's home club)
- 4) One Athlete Representative (preferably retired from Team NB program)
- 5) One other impartial individual

Any athlete who submits an appeal request must be prepared to finance he/her own expenses during the processes.

Soccer New Brunswick will make every effort to minimize such costs. Should the athlete be successful with his/her appeal, Soccer New Brunswick will reimburse such expenses.

Evaluation Criteria

The Canada Games program is targeting players in the “**Train to Compete**” stage of the Long-Term Player Development (LTPD) Model of the Canada Soccer. It is essential that players on the 2022 Canada Games team possess qualities such as:

- Positive attitude, discipline, mental toughness and competitive mentality.
- High level of skill, position specific-skills.
- Tactical awareness, game appreciation.
- Positional adaptability and flexibility.
- High level of fitness.
- Social Emotional skills.
- Support the Team spirit and cohesion.

A player evaluation Checklist will be used to assess each player by the selection committee.

The team should reflect the best of New Brunswick soccer. Therefore, consideration will also be given to the attitude, behavior and “coachability” of the athlete.

